

# MTR ACADEMY

The MTR Academy (“MTRA” or “the Academy”) is regarded as one of the world’s leading institutions for railway management and engineering, training and developing the next generation of talent to help lead the industry into the future. It also serves as a vehicle for the Company to export its brand internationally. MTRA courses, including its highly regarded Executive Certificate Programmes, are offered in Hong Kong, Mainland China and other Belt and Road countries.

88 students were admitted for the 2021 academic year, nearly half of whom are full-time students. A total of 86 graduates were presented with Advanced Diploma and Diploma awards during the year.

In 2021, MTRA launched a pilot scheme for work placement that was well received by full-time students in the Academy’s accreditation programme. The scheme enables students to gain practical experience by working part-time during their period of study. MTRA also introduced new articulation pathways to higher education within local tertiary institutions to help graduates further their studies. To share knowledge and develop local industry talent, MTRA also developed and launched 40% more Continuing Professional Development courses through collaborations with professional bodies and consultants.

## FUTURE PLANS

Going forward, MTRA intends to advance the use of applied research and development by partnering with academic research institutions. To promote vocational and professional education and training, a competition for local students aged 10 to 18 was organised in October 2021 by MTRA and a coalition of corporate academies collectively known as the Corporate Tech Academy Network; additional events such as this will be considered in future. Meanwhile, the Academy will continue to further partnership efforts in the Greater Bay Area to support the Belt and Road Initiative.