

# BOARD AND EXECUTIVE DIRECTORATE

Full biographies of Members of the Board and the Executive Directorate are available on the Company's website ([www.mtr.com.hk](http://www.mtr.com.hk)).

## MEMBERS OF THE BOARD

**Dr Rex  
Auyeung Pak-kuen\***

Age 68



Chairman since 1 July 2019  
NED since 7 March 2019  
Corporate Responsibility Committee (*Chairman*)  
Nominations Committee (*Member*)  
Remuneration Committee (*Member*)

Dr Auyeung is an independent non-executive director of China Construction Bank (Asia) Corporation Limited and C-MER Eye Care Holdings Limited.

Dr Auyeung has over 40 years of experience in the insurance industry in Canada and Hong Kong. Before his retirement in June 2017, Dr Auyeung was Chairman – Asia of the Principal Financial Group Inc. ("PFG"), a Fortune 500 company, responsible for PFG's overall businesses in Asia.

Dr Auyeung also actively serves the public sector and is currently an observer of the Independent Police Complaints Council Observers Scheme, and a member of the Board of Directors of the Investor and Financial Education Council under the Securities and Futures Commission. In addition, he is a board member of Bo Charity Foundation (Food Angel) and a convenor of the Advisory Committee of the Jockey Club Community eHealth Care Project.

Dr Auyeung was previously an independent non-executive director of HSBC Provident Fund Trustee (Hong Kong) Limited, Standard Life (Asia) Limited and Sampo Insurance China Co., Ltd., the chairman of Hong Kong Strategy for Financial Literacy Sub-committee on Stakeholder Coordination and Collaboration, a member of the Independent Review Committee on Hong Kong's Franchised Bus Service, the chairman of the Council of Lingnan University and the Senior Strategy and Business Advisor at Athenex Inc., a company listed on NASDAQ in the United States of America.

**Dr Jacob  
Kam Chak-pui\***

Age 59



Chief Executive Officer ("CEO")  
since 1 April 2019  
Corporate Responsibility Committee (*Member*)

Dr Kam joined the Company in 1995 and had held various management positions in the Operations, Projects and Mainland China and International Business Divisions.

As the CEO, Dr Kam is responsible for all performance of the Company and its group companies, both in and outside Hong Kong.

Dr Kam is the chairman of the Regional and Suburban Railways Division of the International Association of Public Transport (UITP), a member of the Hong Kong Quality Assurance Agency Governing Council, a member of the board of directors of The Community Chest of Hong Kong, a member of the General Committee of The Hong Kong General Chamber of Commerce, and a council member of The Hong Kong Management Association.

Dr Kam qualified as a Chartered Engineer in the United Kingdom in 1989.

**Andrew Clifford  
Winawer Brandler**

Age 64



INED since 17 May 2017  
Risk Committee (*Chairman*)  
Audit Committee (*Member*)

Mr Brandler is the chairman of Sir Elly Kadoorie & Sons Limited. He was formerly the group managing director and chief executive officer of CLP Holdings Limited from 2000 to 2013, an executive director between October

2013 and April 2014, and currently is a non-executive director of that company. Mr Brandler is also the non-executive deputy chairman of The Hongkong and Shanghai Hotels, Limited, and a non-executive director of Tai Ping Carpets International Limited. He is also currently the Chairman of the Board of Governors of the Chinese International School.

Prior to joining CLP Holdings Limited in 2000, Mr Brandler was an investment banker, his last position being Head of Asia Pacific Corporate Finance at Schroders based in Hong Kong. He is the former chairman of The Hong Kong General Chamber of Commerce and a member of the Operations Review Committee of the Independent Commission Against Corruption.

Mr Brandler is a member of The Institute of Chartered Accountants in England and Wales.



**Dr Bunny Chan Chung-bun**  
Age 63

**INED since 20 May 2020**  
**Corporate Responsibility Committee (Member)**

Dr Chan has over 30 years of experience in the garment industry and is the founder and chairman of Prospectful Holdings Limited. He is an independent non-executive director of Li Ning Company Limited, Great Harvest Maeta Group Holdings Limited, Speedy Global Holdings Limited and Glorious Sun Enterprises Limited. Dr Chan is currently a member of the Hong Kong delegation to the National People's Congress of the People's Republic of China. He is also the chairman and a founding member of the Hong Kong Army Cadets Association, the President of the Kowloon Federation of Associations, a member of

the Court of The Open University of Hong Kong, and an advisor to Our Hong Kong Foundation.

Dr Chan was appointed to the Commission on Youth in 2004 and was the chairman from 2009 to 2015. He set up the Hong Kong Association of Youth Development in 2007 and was the former chairman of the Kwun Tong District Council and the vice-chairperson of the Community Care Fund Task Force of the Commission on Poverty. Dr Chan also served on the Financial Reporting Council, the Social Welfare Advisory Committee, the Personal Data (Privacy) Advisory Committee, and the Council for Sustainable Development.



**Walter Chan Kar-lok**  
Age 67

**INED since 22 May 2019**  
**Nominations Committee (Member)**  
**Corporate Responsibility Committee (Member)**

Mr Chan has been a practising lawyer for over 39 years and is currently a consultant of Messrs. So, Lung & Associates, Solicitors and Messrs. Rowland Chow, Chan & Co., Solicitors. He is also a China Appointed Attesting Officer. Mr Chan currently is the chairman of The Hong Kong Housing Society, a convenor-cum-member of the Pensions Appeal Panel under the Civil Service Bureau, and a member of the Advisory Committee on Post-service Employment of Civil Servants.

Mr Chan was formerly the chairman of Appeal Tribunal (Buildings), a non-executive director of the Urban Renewal Authority, and a member of the Housing Authority, the Town Planning Board, the Harbourfront Commission and the Board of Advisors of Radio Television Hong Kong.

## BOARD AND EXECUTIVE DIRECTORATE

**Dr Pamela  
Chan Wong Shui**

Age 74



INED since 4 July 2013  
Nominations Committee (*Chairman*)  
Corporate Responsibility Committee (*Member*)

Dr Chan is chairman of The Insurance Complaints Bureau, vice-chairman of The Boys' and Girls' Clubs Association of Hong Kong, an independent director of the Travel Industry Council of Hong Kong, a member of the Judicial Officers Recommendation Commission, chairman of the Advisory Committee of the Department of Social Behavioural Sciences of City University of Hong Kong and a member of the board of The Community Chest of Hong Kong. She is also patron of Consumers International.

Dr Chan was chief executive of the Consumer Council, chairman of the Hong Kong Deposit Protection Board, deputy chairman of the Hong Kong Baptist University Council and the Court, chairman of the governing committee of Princess Margaret Hospital, and a member of the Law Reform Commission of Hong Kong, Hospital Authority, The Hong Kong Housing Authority, Estate Agents Authority and the Private Columbaria Appeal Board.

**Dr Dorothy  
Chan Yuen Tak-fai\***

Age 71



INED since 4 July 2013  
Remuneration Committee (*Chairman*)  
Capital Works Committee (*Member*)

Dr Chan is currently the Deputy Director (Administration and Resources), Head of Centre for Logistics & Transport and advisor of the International College of the HKU School of Professional and Continuing Education, and a council member of HKU SPACE Po Leung Kuk Stanley Ho

Community College. She is an independent non-executive director of AMS Public Transport Holdings Limited, the chairperson of the Sustainable Agricultural Development Fund Advisory Committee, a director of TWGHs E-Co Village Limited, a Strategy Advisor to the Serco Group (HK) Limited, a member of the Board of Governors of the Hong Kong Institute for Public Administration, and the Honorary Fellow of the Chartered Institute of Logistics and Transport ("CILT").

Dr Chan was a board member of the Logistics and Supply Chain MultiTech R&D Centre Limited, a member of the Social Welfare Advisory Committee and the Advisory Council on Environment of the HKSAR Government, and the International President, the Global Chairperson and a Global Advisor for Women in Logistics and Transport in CILT. She was previously the Deputy Commissioner for Transport of Government from 1995 to 2002. From 2000 to 2002, Dr Chan was the Alternate Director to the office of the Commissioner for Transport, a Non-executive Director of the Company.

**Cheng Yan-kee\***

Age 66



INED since 22 May 2019  
Capital Works Committee (*Chairman*)  
Remuneration Committee (*Member*)

Mr Cheng is a practising civil and structural engineer, and an Authorised Person and a Registered Structural Engineer under the Buildings Ordinance. He is also a Class 1 Registered Structural Engineer in the People's Republic of China.

Mr Cheng currently is a director of H. K. Cheng & Partners Limited and is a member of the Advisory Committee on Post-service Employment of Civil Servants.

Mr Cheng formerly was an independent non-executive director of K. H. Group Holdings Limited, President of the Institution of Structural Engineers, and Chairman of both the Council of the Hong Kong Baptist University and the Corruption Prevention Advisory Committee under the Independent Commission Against Corruption. He was also a member of the Hospital Authority, Town Planning Board and Hong Kong Housing Authority.

### Dr Anthony Chow Wing-kin

Age 70



**INED since 18 May 2016**  
**Capital Works Committee (Member)**  
**Remuneration Committee (Member)**

Dr Chow is a solicitor admitted to practise in Hong Kong and England and Wales. He has been a practising solicitor in Hong Kong for over 34 years and is currently the Senior Consultant and Global Chairman of the law firm Messrs. Guantao & Chow Solicitors and Notaries. Dr Chow is a China Appointed Attesting Officer and an arbitrator of the South China International Economic and Trade Arbitration Commission/Shenzhen Court of International Arbitration. He is currently the deputy chairman of the Council of The Hong Kong Academy for Performing Arts, a non-executive director of Kingmaker Footwear Holdings Limited, an independent non-executive director of S. F. Holding Co., Ltd. and Ping An Healthcare and Technology Company Limited, and an independent director of OneConnect Financial Technology Co., Ltd.

Dr Chow was previously a non-executive director of China City Construction Group Holdings Limited, an independent non-executive director of Fountain Set (Holdings) Limited and the president of The Law Society of Hong Kong. He is the former chairman of the Process Review Panel for the Securities and Futures Commission of Hong Kong and the board of stewards of The Hong Kong Jockey Club.

### Dr Eddy Fong Ching<sup>\*^</sup>

Age 74



**INED since 13 January 2015**  
**Audit Committee (Chairman)**  
**Nominations Committee (Member)**

Dr Fong is currently an independent non-executive director of Standard Chartered Bank (Hong Kong) Limited.

Dr Fong was the non-executive chairman of the Securities and Futures Commission from 2006 to 2012 and the past chairman of both the Council of The Open University of Hong Kong and the Process Review Panel in relation to the Regulation of Mandatory Provident Fund Intermediaries. His other past public duties include director of The Hong Kong Mortgage Corporation Limited, the Mandatory Provident Fund Schemes Authority and the Exchange Fund Investment Limited; a member of The Hong Kong Housing Authority and the Greater Pearl River Delta Business Council; and a council member of The Hong Kong Academy for Performing Arts. Dr Fong was also a senior audit partner with PricewaterhouseCoopers specialising in capital markets work in Hong Kong and the Mainland of China until his retirement in 2003.

Dr Fong is a member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants.

## BOARD AND EXECUTIVE DIRECTORATE

**James  
Kwan Yuk-choi<sup>#</sup>**

Age 69



**INED since 14 October 2014**  
**Capital Works Committee (Member)**  
**Risk Committee (Member)**

Mr Kwan is currently an independent non-executive director of Towngas China Company Limited.

Mr Kwan was previously a senior adviser, an executive director and the chief operating officer of The Hong Kong and China Gas Company Limited, and a director of Shenzhen Gas Corporation Limited. He was also the President of The Institution of Gas Engineers (currently known as The Institution of Gas Engineers & Managers) ("IGEM") in the United Kingdom in 2000/2001 and The Hong Kong Institution of Engineers ("HKIE") in 2004/2005. Mr Kwan is a former member of the Construction Industry Council, the Transport Advisory Committee, the Vocational Training Council, and the Standing Committee on Disciplined Services Salaries and Conditions of Service of the HKSAR Government.

Mr Kwan is a Chartered Engineer.

**Rose  
Lee Wai-mun<sup>^</sup>**

Age 68



**INED since 16 May 2018**  
**Audit Committee (Member)**  
**Risk Committee (Member)**

Ms Lee is an Independent Non-Executive Director of CK Hutchison Holdings Limited and Swire Pacific Limited. Ms Lee is also a member of the Election Committee of the 13th National People's Representative Meeting, a Board

Member of the West Kowloon Cultural District Authority, and Vice Patron of the Community Chest of Hong Kong. Ms Lee is a Fellow of The Hong Kong Institute of Bankers.

She was previously Vice-Chairman and Chief Executive of Hang Seng Bank Limited, Group General Manager of HSBC Holdings plc, Director of The Hongkong and Shanghai Banking Corporation Limited and Chairman of the Board of Governors of Hang Seng University. In addition, she was previously Vice President of The Hong Kong Institute of Bankers, Board Member and Deputy Chairman of the Executive Committee of The Community Chest of Hong Kong, and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council.

**Lucia  
Li Li Ka-lai<sup>#</sup>**

Age 66



**INED since 14 October 2014**  
**Audit Committee (Member)**  
**Nominations Committee (Member)**

Mrs Li is a retired civil servant. She was Director of Accounting Services of the HKSAR Government from October 2003 to January 2009. Mrs Li was formerly a member of the Public Service Commission, a member of the Communications Authority, a board member and treasurer of Chung Ying Theatre Company (HK) Limited, and a member of a task force formed by the Commissioner for Innovation and Technology to follow up on the Director of Audit's Report No. 61 with regard to the Small Entrepreneur Research Assistance Programme.

Mrs Li is a Fellow member of the Hong Kong Institute of Certified Public Accountants.

## Jimmy Ng Wing-ka

Age 51



INED since 22 May 2019  
Capital Works Committee (Member)  
Corporate Responsibility Committee (Member)

Mr Ng is a solicitor admitted to practise in Hong Kong and currently is a partner of Messrs. Tung, Ng, Tse & Lam, Solicitors. He is a Legislative Council member representing the Industrial (Second) Functional Constituency. Mr Ng is an independent non-executive director of Yanchang Petroleum International Limited and Glorious Sun Enterprises Limited. He is the chairman of the Hong Kong – Taiwan Business Co-operation Committee and the HKSAR Passports Appeal Board, a vice-chairman of the Independent Police Complaints Council, a director of Hong Kong Science and Technology Parks Corporation, and a member of the Court of The University of Hong Kong, the Council of The Hong Kong Polytechnic University, the Competition Commission and the Chinese People's Political Consultative Conference of Chongqing City, the People's Republic of China.

Mr Ng was formerly an independent non-executive director of China Weaving Materials Holdings Limited and a member of the Small and Medium Enterprises Committee of the Trade and Industry Department.

## Benjamin Tang Kwok-bun<sup>^</sup>

Age 69



INED since 14 October 2014  
Remuneration Committee (Member)  
Risk Committee (Member)

Mr Tang is Chairman of the Operations Review Committee and a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption, and a member of the Communications Authority and

Chairman of its Broadcast Complaints Committee. He is also an independent non-executive director of BE Reinsurance Limited and United Builders Insurance Company, Limited.

Mr Tang joined the Hong Kong Civil Service in 1974. From the late 1990s to early 2000s, he served as the Government Printer and the Commissioner of Insurance. Mr Tang was appointed by the Central Government of the People's Republic of China as the Director of Audit of the HKSAR in December 2003 until he retired in July 2012. He was appointed a Commissioner of the Commission of Inquiry Into the Collision of Vessels Near Lamma Island in 2012, and the Commission's report was presented to the Chief Executive in April 2013.

## Johannes Zhou Yuan

Age 65



INED since 17 May 2017  
Audit Committee (Member)  
Risk Committee (Member)

Mr Zhou is an independent director of Citibank (China) Co., Ltd.

Mr Zhou retired in June 2016 as Chief Strategic Officer of China Investment Corporation ("CIC"). He joined CIC in 2008 and held a variety of portfolios of responsibilities including alternative assets, direct investments, asset allocation and finance/treasury. Prior to that, Mr Zhou led Asia business development at Chicago Mercantile Exchange. From 2001 to 2005, he worked as a financial researcher and consultant, working on assignments ranging in asset management, private equity, hedge funds, risk models, financial software architecture, and financial market reform, with consulting work done for

## BOARD AND EXECUTIVE DIRECTORATE

the China Securities Regulatory Commission, Shanghai Futures Exchange and a number of western firms. From 1998 to 2001, Mr Zhou was chief executive officer of HKFE Clearing Corporation Limited and concurrently chief financial officer of Hong Kong Futures Exchange Limited, responsible for the Exchanges's finance, treasury, risk and clearing functions. He was UBS AG's China country head from 1994 to 1998, responsible for the bank's investment banking, commercial banking, asset management and private banking businesses in China. From 1988 to 1994, Mr Zhou worked at State Street Bank in Boston, where he founded and managed the research department. Prior to that, he taught at Brandeis University, United States of America.

**Christopher Hui Ching-yu<sup>^</sup>**  
(Secretary for Financial Services and the Treasury)

Age 44



NED since 1 June 2020  
Nominations Committee (Member)  
Remuneration Committee (Member)

Mr Hui sits on the boards of several public bodies, including Airport Authority Hong Kong, Mandatory Provident Fund Schemes Authority, The Hong Kong Mortgage Corporation Limited and West Kowloon Cultural District Authority, and is the Chairman of the Kowloon-Canton Railway Corporation and an ex-officio member of the Financial Services Development Council ("FSDC") in his official capacity. He is also, in his official capacity, a director of Hongkong International Theme Parks Limited. In addition, Mr Hui is a member of the Democratic Alliance for the Betterment and Progress of Hong Kong.

Mr Hui was an Administrative Officer in the HKSAR Government from 1999 to 2003 and held different positions in the Economic Development Branch, the Office of the HKSAR Government in Beijing and the Home Affairs Department. After he left the HKSAR Government in 2003, Mr Hui worked in the banking sector before joining Hong Kong Exchanges and Clearing Limited ("HKEx") in 2006. From 2006 to 2018, Mr Hui held various senior positions in the Market Development Division and Listing Division in HKEx and was the Managing Director at the time he left HKEx. He was the Executive Director of FSDC from 2019 to 2020.

### Alternate Directors

- (i) Joseph Chan Ho-lim (since 1 June 2020)
- (ii) Alice Lau Yim (since 1 June 2020)
- (iii) Maurice Loo Kam-wah (since 10 August 2020)

**Secretary for Transport and Housing<sup>@</sup>**  
(Frank Chan Fan)

Age 63



NED since 1 July 2017  
Nominations Committee (Member)  
Remuneration Committee (Member)

Mr Chan, in his official capacity, acts as the chairman of The Hong Kong Housing Authority and a board member of Airport Authority Hong Kong. He is also a non-executive director of The Hong Kong Mortgage Corporation Limited.

Mr Chan joined the Electrical and Mechanical Services Department as an Assistant Electronics Engineer in August 1982. He was promoted to Chief Electronics Engineer in February 2001 and to Government Electrical and Mechanical Engineer in May 2005. Mr Chan was appointed as the Deputy Director of Electrical and Mechanical Services in January 2009 and was the Director of Electrical and Mechanical Services and the General Manager of the Electrical and Mechanical Services Trading Fund from December 2011 to June 2017.

Mr Chan is an Honorary Fellow of the Institution of Mechanical Engineers, United Kingdom, and a Fellow of The Hong Kong Institution of Engineers.

#### Alternate Directors

- (i) Under Secretary for Transport and Housing  
(Dr Raymond So Wai-man since 25 September 2017)
- (ii) Permanent Secretary for Transport and Housing (Transport)  
(Mable Chan since 1 August 2020)
- (iii) Deputy Secretaries for Transport and Housing (Transport)  
(Amy Wong Pui-man since 14 December 2020 and Sharon Yip Lee Hang-ye since 15 July 2019)

#### Permanent Secretary for Development (Works)<sup>@</sup> (Lam Sai-hung)

Age 59



NED since 13 October 2018  
Capital Works Committee (Member)  
Risk Committee (Member)

Mr Lam joined the Hong Kong Government in August 1986 and was the Director of Civil Engineering and Development from September 2016 to October 2018.

Mr Lam is a Fellow of The Hong Kong Institution of Engineers, the Institution of Civil Engineers, United Kingdom, and the China Hong Kong Railway Institution.

#### Alternate Director

Deputy Secretary for Development (Works)<sup>2</sup>  
(Mak Shing-cheung since 5 October 2016)

#### Commissioner for Transport<sup>@</sup> (Rosanna Law Shuk-pui)

Age 53



NED since 9 September 2020  
Audit Committee (Member)  
Risk Committee (Member)

Miss Law, in her official capacity as Commissioner for Transport, also serves as a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited, The "Star" Ferry Company Limited, New Hong Kong Tunnel Company Limited, Western Harbour Tunnel Company Limited and Route 3 (CPS) Company Limited.

Miss Law joined the Hong Kong Government in 1989 and has served in various policy bureaux and departments, including as Principal Assistant Secretary for the Environment, Transport and Works (Transport) (later renamed to Principal Assistant Secretary for Transport and Housing (Transport)) from March 2007 to August 2009, Deputy Commissioner for Tourism from August 2010 to September 2016, and Deputy Secretary for Constitutional and Mainland Affairs from September 2016 to September 2020.

#### Alternate Director

Deputy Commissioner for Transport/Transport Services and Management  
(Macella Lee Sui-chun since 1 September 2016)

#### Notes:

\* Also a director of the Company's subsidiary(ies).

^ Up for retirement by rotation and eligible for re-election/election at the Company's forthcoming Annual General Meeting ("AGM").

# Director who will retire after the conclusion of the Company's forthcoming AGM.

@ Director appointed by the Chief Executive of the HKSAR pursuant to Section 8 of the MTR Ordinance, who is not required to retire by rotation under the Articles of Association.

INED : independent non-executive director

NED : non-executive director



## BOARD AND EXECUTIVE DIRECTORATE



### Members of the Executive Directorate

#### From left to right:

Linda Choy Siu-min, Margaret Cheng Wai-ching, Dr Tony Lee Kar-yun, Adi Lau Tin-shing, Dr Jacob Kam Chak-pui, Herbert Hui Leung-wah, Jeny Yeung Mei-chun, David Tang Chi-fai, Gillian Elizabeth Meller, Roger Francis Bayliss

A composite photograph at the Kai Tak Station.

## MEMBERS OF THE EXECUTIVE DIRECTORATE

### Dr Jacob Kam Chak-pui\*

Age 59

Chief Executive Officer (since 1 April 2019)  
Corporate Responsibility Committee (*Member*)

His biography is set out on page 138.

### Adi Lau Tin-shing\*

Age 61

Managing Director – Operations and  
Mainland Business (since 1 January 2020)

Mr Lau joined the Company in 1982 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong and the Company's rail business in the Mainland of China.



Mr Lau is responsible for managing and overseeing the Company's railway related operations in Hong Kong and its rail and property businesses in the Mainland of China. He is also responsible for overseeing railway operations standards and ensuring mutual sharing and learning of best practices among all the Company's railway operations globally.

Mr Lau is the president of the China Hong Kong Railway Institution, vice president of the International Association of Public Transport (UITP) Asia-Pacific Committee and the former chairman of the UITP Asia-Pacific Urban Rail Platform.

Mr Lau is a Chartered Engineer, a Corporate Member of the Institution of Civil Engineers in the United Kingdom and a Fellow of The Hong Kong Institution of Engineers.

## Roger Francis Bayliss

Age 64

**Capital Works Director (since 22 February 2021)**

Mr Bayliss joined the Company as Projects Director in March 2019.

Mr Bayliss is responsible for leading the Capital Works Business Unit, overseeing the Company's capital works portfolio covering new railway extensions and operations projects.

Mr Bayliss has over 40 years of experience in project management, implementation and delivery of large scale infrastructure and railway projects in Hong Kong, the Mainland of China and the United Kingdom. Between 1992 and 2004, he worked for the Company and managed the completion of several construction contracts leading to the delivery of the Lantau Airport Railway, the Tseung Kwan O Extension and Ngong Ping 360. In 2004, Mr Bayliss joined BAA plc. (now known as LHR Airports Limited), prior to joining Skanska UK in 2007. Before joining the Company, he was the Senior Vice President Operational Efficiency (responsible for driving operational efficiency and the development of a digital business strategy) at Skanska AB, a company listed in Sweden.

Mr Bayliss is a Fellow of The Hong Kong Institution of Engineers and the Institution of Civil Engineers in the United Kingdom.

## Margaret Cheng Wai-ching\*

Age 55

**Human Resources Director (since 1 June 2016)  
Corporate Responsibility Committee (Member)**

Ms Cheng is responsible for all of the Company's human resources and administration affairs.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N. A. between

## BOARD AND EXECUTIVE DIRECTORATE

1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to 2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited (“HSBC”) and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of Hong Kong Exchanges and Clearing Limited.

Ms Cheng is serving as the vice chairman of the Cross-Industry Training Advisory Committee for the Human Resource Management Sector under the Qualifications Framework of Education Bureau of the HKSAR Government; a member of The Standing Committee on Disciplined Services Salaries and Conditions of Service of the HKSAR Government and the chairman of its Police Sub-Committee; a member of the Labour Advisory Board Committee on Employment Services of Labour Department of the HKSAR Government; and a member of the Panel of Arbitrators appointed under the Labour Relations Ordinance. She is also a member of the Hospital Authority, a council member of The Hong Kong Management Association and the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, and an honorary advisor of the ERB Manpower Developer Award Scheme of the Employees Retraining Board.

Ms Cheng is currently the President and a Fellow Member of the Hong Kong Institute of Human Resource Management.

### Linda Choy Siu-min

Age 50

**Corporate Affairs Director (since 2 March 2020)**  
**Corporate Responsibility Committee (Member)**

Ms Choy is responsible for overseeing the Company’s stakeholder engagement activities, external communications and corporate responsibility function.

Ms Choy has extensive experience in public affairs and communications, public engagement and journalism. She started her career in 1992 as a reporter for the South China Morning Post (“SCMP”) and later joined the HKSAR Government as an Administrative Officer, holding a number of positions in various policy bureaux between 1998 and 2004. Ms Choy rejoined SCMP as its China News Editor in 2004 and was later promoted to News Editor before she took on the position of Director, Government Relations of Hong Kong Disneyland Management Limited (“HKDML”) in 2007. In 2008, she left this role and was appointed by the HKSAR Government as the Political Assistant to the Secretary for the Environment until 2012, after which she rejoined HKDML as its Vice President, Communications & Public Affairs, a position which she held from 2013 to January 2020.

Ms Choy is currently the Chairperson of Make-A-Wish Foundation of Hong Kong Limited, a Non-official Member of the Community Involvement Committee on Greening, and a Member of the Board of Advisors of Radio Television Hong Kong, the Public Libraries Advisory Committee, and the Advisory Board of The Hong Kong Red Cross. She was formerly the President of the Hong Kong Association of Amusement Parks and Attractions Limited and the Vice-chairwoman of Lantau Development Alliance Limited.

### Herbert Hui Leung-wah\*

Age 58

**Finance Director (since 2 July 2016)**

Mr Hui joined the Company in June 2016.

Mr Hui is responsible for the financial management of all of the Company’s affairs, including financial planning and control, budgeting, accounting and reporting, corporate finance, and the treasury function. He also leads the Company’s investor relations as well as materials and stores functions.

Mr Hui has extensive corporate finance and investment banking experience. He began his career at Morgan Stanley Asia Limited in 1988. Mr Hui left in 1990 to pursue a career in corporate finance with Wardley Corporate Finance Limited (later known as Corporate, Investment Banking and Markets Division of The Hongkong and Shanghai Banking Corporation Limited) and was the Chief Operating Officer, Investment Banking, Asia Pacific and Co-Head, Corporate Finance Execution when he left in 2004. He was General Manager – Corporate Finance of the Company from 2004 to 2011, and the Chief Financial Officer of Digital China Holdings Limited from 2011 to 2012. Mr Hui was the Chief Financial Officer of K. Wah International Holdings Limited before re-joining the Company in 2016.

Mr Hui is a Chartered Financial Analyst.

### **Dr Tony Lee Kar-yun\***

*Age 60*

**Operations Director (since 1 January 2020)**

Dr Lee joined the Company in 1991 and has held various management positions related to the design, construction, operations and maintenance of the Company's railway system in Hong Kong.

Dr Lee is responsible for managing the Company's railway related operations in Hong Kong.

Dr Lee is a Chartered Engineer and is a Member of The Hong Kong Institution of Engineers, The Institution of Engineering and Technology and The Hong Kong Institute of Directors. He is also a Member of the Electrical Discipline Advisory Panel of The Hong Kong Institution of Engineers, a Member of the Engineering Discipline Advisory Board of the Hong Kong Institute of Vocational Education, and an Honorary Advisory Board Member of the Theme-based Research Scheme Project on "Safety, Reliability, and Disruption Management of High Speed Rail and Metro Systems" of the City University of Hong Kong.

### **Gillian Elizabeth Meller\***

*Age 48*

**Legal and Governance Director  
(since 22 February 2021)**

Ms Meller joined the Company in August 2004 as Legal Adviser. Prior to her current position, Ms Meller was the Legal Director & Secretary between September 2011 and June 2016, and the Legal and European Business Director between July 2016 and February 2021.

Ms Meller is responsible for overseeing the Company's legal, company secretarial, insurance and risk management functions and a central procurement and supply chain function. She is also responsible for leading the Company's assurance function with the aim of providing a strengthened second line of defence across key risk areas of the Company.

Before joining the Company, Ms Meller was Director of Legal Services for Metronet Rail SSL Limited in London, the United Kingdom, and a solicitor at CMS Cameron McKenna in London, the United Kingdom.

Ms Meller is a vice chairman of the Legal Committee of The Hong Kong General Chamber of Commerce, and a member of the Standing Committee on Company Law Reform.

Ms Meller is qualified to practise as a solicitor in Hong Kong and England and Wales. She is the President of The Hong Kong Institute of Chartered Secretaries.

### **David Tang Chi-fai\***

*Age 56*

**Property and International Business Director  
(since 22 February 2021)**

Mr Tang joined the Company in August 2004 as Contracts & Commercial Manager – China Business. Prior to his current position, Mr Tang was appointed as the Property Director in October 2011 and the Property and Australian

## BOARD AND EXECUTIVE DIRECTORATE

Business Director in October 2020, and before that he had held various senior management positions in the then Legal and Procurement Division, the China and International Business Division, and the Property Division.

Mr Tang is responsible for all of the property development projects, asset and leasing management of investment properties (including shopping malls and offices), and property management business of the Company in Hong Kong, as well as overseeing the Company's Australian and European businesses. He is also accountable for the business results of the Hong Kong Property and International Business portfolios.

Before joining the Company, Mr Tang was Commercial Manager – Hong Kong & China Region, and Deputy General Manager – Hong Kong & China Region for Acciona, S. A. He had close to 20 years' working experience in contract administration, project management and quantity surveying in the United Kingdom and Hong Kong after starting his career as a Group Trainee of George Wimpey Plc.

Mr Tang is a co-opted member of the Public Private Partnership Projects Committee under the Board of the West Kowloon Cultural District Authority and a former non-executive director of the Urban Renewal Authority of the HKSAR Government. He is also an adjunct professor in the Department of Real Estate and Construction at The University of Hong Kong.

Mr Tang is a Chartered Surveyor.

### Jeny Yeung Mei-chun\*

Age 56

Commercial Director (since 1 September 2011)

Ms Yeung joined the Company in November 1999. She is responsible for the marketing of the Company's railway services as well as managing and enhancing the MTR Brand. Ms Yeung is also responsible for customer service development and the management of station shops rental, advertising media and other non-fare businesses. In addition, she oversees the Company's business in Macau and is the Chairlady of Ngong Ping 360 Limited. Ms Yeung is currently a Director of Octopus Holdings Limited and two members of its group.

Before joining the Company, Ms Yeung held various marketing and business development positions in Standard Chartered Bank (Hong Kong) Limited and Citibank in Hong Kong.

Ms Yeung is a member of the Advisory Committee on Enhancing Self-Reliance Through District Partnership Programme, the Advisory Committee on Enhancing Employment of People with Disabilities, the Marketing Management Committee of The Hong Kong Management Association, the Hong Kong Trade Development Council Infrastructure Development Advisory Committee and the Cyberport Advisory Panel of Hong Kong Cyberport Management Company Limited ("Hong Kong Cyberport"), and a non-official member of the Immigration Department Users' Committee. She is also an independent non-executive director of Mox Bank Limited. Ms Yeung was a director of Hong Kong Cyberport and a member of the Hong Kong Tourism Board.

Ms Yeung is a Fellow of The Chartered Institute of Marketing.

\* Also a director of the Company's subsidiary(ies).

## CHANGES IN INFORMATION

Changes in information of Directors during 2020 and up to the date of this Report which are required to be disclosed pursuant to the Listing Rules are set out below:

### (i) Changes in Biographical Details

Name	Change(s)	Nature and Effective Date of Change(s)
Dr Rex Auyeung Pak-kuen	The Community Chest of Hong Kong	Cessation (22 June 2020)
	• Member of the Investment Sub-committee	
	HSBC Provident Fund Trustee (Hong Kong) Limited	Cessation (14 August 2020)
	• Independent Non-executive Director	
Dr Bunny Chan Chung-bun	C-MER Eye Care Holdings Limited	Appointment (6 November 2020)
	• Independent Non-executive Director	
	Lingnan University	Conferment (19 November 2020)
	• Doctor of Business Administration, <i>honoris causa</i>	
Dr Bunny Chan Chung-bun	Council for Sustainable Development (Hong Kong)	Cessation (1 March 2021)
	• Member	
Walter Chan Kar-lok	Radio Television Hong Kong	Cessation (1 September 2020)
	• Member of Board of Advisors	
Dr Pamela Chan Wong Shui	Private Columbaria Appeal Board (Hong Kong)	Cessation (29 September 2020)
	• Member	
Dr Dorothy Chan Yuen Tak-fai	The Chartered Institute of Logistics and Transport	Cessation (1 July 2020)
	• Global Chairperson and Global Advisor for Women in Logistics and Transport	
Dr Anthony Chow Wing-kin	The Hong Kong Academy for Performing Arts	Appointment (1 January 2020)
	• Deputy Chairman of the Council	
	The Hong Kong Jockey Club	Cessation (22 June 2020)
	• Chairman of the board of stewards	
Dr Eddy Fong Ching	OneConnect Financial Technology Co., Ltd.	Appointment (1 October 2020)
	• Independent Director	
	Mox Bank Limited (formerly known as SC Digital Solutions Limited)	Cessation (26 July 2020)
	• Independent Non-executive Director	
Christopher Hui Ching-yu	Standard Chartered Bank (China) Limited	Cessation (4 November 2020)
	• Independent Non-executive Director	
Jimmy Ng Wing-ka	The Hong Kong Mortgage Corporation Limited	Appointment (25 May 2020)
	• Non-executive Director	
Jimmy Ng Wing-ka	Competition Commission (Hong Kong)	Appointment (1 May 2020)
	• Member	
	The University of Hong Kong	Appointment (5 June 2020)
	• Member of the Court	
	Independent Police Complaints Council (Hong Kong)	Appointment (1 January 2021)
	• Vice-Chairman	
Jimmy Ng Wing-ka	Trade and Industry Department (Hong Kong)	Cessation (1 January 2021)
	• Member of the Small and Medium Enterprises Committee	

## BOARD AND EXECUTIVE DIRECTORATE

### (i) Changes in Biographical Details *(continued)*

Name	Change(s)	Nature and Effective Date of Change(s)
James Henry Lau Jr (Resigned on 1 June 2020)	The Government of the HKSAR • Secretary for Financial Services and the Treasury	Cessation (22 April 2020)
	Kowloon-Canton Railway Corporation • Chairman	Cessation (22 April 2020)
	Hongkong International Theme Parks Limited • Director	Cessation (22 April 2020)
	Mandatory Provident Fund Schemes Authority (Hong Kong) • Director	Cessation (22 April 2020)
	Airport Authority Hong Kong • Board Member	Cessation (22 April 2020)
	West Kowloon Cultural District Authority (Hong Kong) • Board Member	Cessation (22 April 2020)
	Financial Services Development Council (Hong Kong) • Ex-officio Member	Cessation (22 April 2020)
	The Hong Kong Mortgage Corporation Limited • Non-executive Director	Cessation (25 May 2020)
Benjamin Tang Kwok-bun	United Builders Insurance Company, Limited • Independent Non-executive Director	Appointment (13 February 2020)
	Communications Authority (Hong Kong) • Chairman of the Broadcast Complaints Committee	Appointment (8 April 2020)
Dr Jacob Kam Chak-pui	Vocational Training Council in Hong Kong • Council Member	Cessation (1 July 2020)
	The Hong Kong Management Association • Council Member	Appointment (2 July 2020)
Margaret Cheng Wai-ching	Hospital Authority (Hong Kong) • Member	Appointment (1 April 2020)
	Labour and Welfare Bureau (Hong Kong) • Member of Panel of Arbitrators under the Labour Relations Ordinance	Appointment (1 October 2020)
Linda Choy Siu-min	Public Libraries Advisory Committee (Hong Kong) • Member	Appointment (1 May 2020)
	The Hong Kong Red Cross • Member of the Advisory Board	Appointment (1 September 2020)
	Community Involvement Committee on Greening (Hong Kong) • Non-official Member	Appointment (1 March 2021)
Dr Tony Lee Kar-yun	The Hong Kong Institute of Directors • Member	Admission (7 May 2020)
Gillian Elizabeth Meller	The Hong Kong Institute of Chartered Secretaries • President	Appointment (1 January 2020)
	• Vice-president	Cessation (1 January 2020)
David Tang Chi-fai	The University of Hong Kong • Adjunct Professor in the Department of Real Estate and Construction	Appointment (1 June 2020)
	Octopus Holdings Limited and two members of its group • Director and Alternate Director	Cessation (1 March 2021)
Jeny Yeung Mei-chun	Octopus Holdings Limited and two members of its group • Director	Appointment (1 March 2021)

### (ii) Changes in Directors' Remuneration

For details of the changes in Directors' remuneration, please refer to pages 215 to 219 of the Annual Report.